

# 1 Robustness of Alignment Pretraining Under Advanced 2 Post-Training: 3 Do RLVR, Reasoning, Deliberative, and Constitutional Methods 4 Preserve the Safety Gap? 5

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## 9 ABSTRACT 10

11 Alignment pretraining—embedding safety-oriented text into the  
12 pretraining corpus—has been shown to produce durable safety benefits  
13 that persist through standard supervised fine-tuning (SFT)  
14 and direct preference optimization (DPO). However, whether these  
15 benefits survive *advanced* post-training methods remains an open  
16 question. We investigate the robustness of alignment pretraining  
17 effects across five post-training pipelines: the baseline SFT+DPO,  
18 reinforcement learning with verifiable rewards (RLVR), reasoning-  
19 focused post-training, deliberative alignment, and constitutional  
20 AI (CAI). Using a controlled simulation framework spanning three  
21 model scales (1B, 7B, 13B) and six benchmarks (ToxiGen, Truth-  
22 fulQA, BBQ for safety; MMLU, HumanEval, GSM8K for capability),  
23 we evaluate 30 model configurations and apply statistical testing  
24 with bootstrap confidence intervals. Our key finding is that alignment  
25 pretraining effects are **partially robust**: all advanced methods  
26 reduce the alignment gap relative to the SFT+DPO baseline, yet a  
27 substantial portion persists. At 7B scale, retention ratios range from  
28 0.7601 (CAI) to 0.8263 (Reasoning-PT), indicating that 76–83% of  
29 the original safety advantage of alignment pretraining is retained.  
30 Advanced methods disproportionately benefit non-aligned models  
31 (larger safety deltas for NoAP), narrowing but never closing the  
32 gap. The alignment tax on capabilities remains small and stable  
33 (~1%) across all methods. These findings suggest that alignment  
34 pretraining provides a durable foundation that complements rather  
35 than competes with advanced post-training.  
36

## 37 CCS CONCEPTS 38

39 • Computing methodologies → Neural networks; Learning  
40 latent representations.  
41

## 42 KEYWORDS 43

44 alignment pretraining, post-training robustness, RLVR, constitutional  
45 AI, deliberative alignment, safety benchmarks  
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Conference'17, July 2017, Washington, DC, USA  
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## 76 ACM Reference Format: 77

78 Anonymous Author(s). 2026. Robustness of Alignment Pretraining Under  
79 Advanced Post-Training: Do RLVR, Reasoning, Deliberative, and Constitu-  
80 tional Methods Preserve the Safety Gap?. In *Proceedings of ACM Conference  
81 (Conference'17)*. ACM, New York, NY, USA, 5 pages.  
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(Conference'17)*. ACM, New York, NY, USA, 5 pages.

## 76 1 INTRODUCTION 77

78 The alignment of large language models (LLMs) is a multi-stage  
79 process in which safety-relevant behaviors are shaped during both  
80 pretraining and post-training [12]. Recent work by Tice et al. [15]  
81 demonstrated that *alignment pretraining*—incorporating safety-  
82 oriented discourse into the pretraining corpus—produces durable  
83 benefits that persist through a standard SFT+DPO post-training  
84 pipeline. Models with alignment pretraining (AP) consistently out-  
85 perform their non-aligned counterparts (NoAP) on safety benchmarks,  
86 with only a small capability cost (the “alignment tax”).  
87

88 However, Tice et al. explicitly note a key limitation: their study  
89 employs a minimalist post-training pipeline following OLMo 3, and  
90 it is unclear whether their findings would hold under the more  
91 sophisticated post-training methods used by frontier labs. This  
92 motivates a central open question: *do the safety benefits of alignment  
93 pretraining persist, diminish, or change when applying advanced  
94 post-training techniques such as RLVR, reasoning-focused training,  
95 deliberative alignment, or constitutional AI?*

96 This question has significant practical implications. If advanced  
97 post-training methods can fully compensate for the absence of align-  
98 ment pretraining, then the costly process of curating and embedding  
99 safety-oriented text during pretraining may be unnecessary. Con-  
100 versely, if alignment pretraining provides a durable foundation that  
101 cannot be replicated by post-training alone, then it represents an  
102 essential component of the alignment pipeline.  
103

104 We address this question through a controlled simulation frame-  
105 work that evaluates 30 model configurations (2 pretraining con-  
106 ditions × 5 post-training methods × 3 model scales) across six  
107 benchmarks. Our contributions are:

- 108 (1) We provide the first systematic comparison of alignment  
109 pretraining robustness across four advanced post-training  
110 methods beyond SFT+DPO.
- 111 (2) We introduce the **retention ratio** metric—the fraction of  
112 the baseline alignment gap preserved under advanced post-  
113 training—and show it ranges from 0.7601 to 0.8263 at 7B  
114 scale.
- 115 (3) We demonstrate that advanced methods disproportionately  
116 benefit non-aligned models, narrowing the safety gap by  
17–24% but never closing it.

117 (4) We show that the alignment tax remains small (~1% capability cost) and stable across all post-training methods and  
 118 scales.  
 119

## 120 1.1 Related Work

121 *Alignment pretraining.* Tice et al. [15] showed that including  
 122 AI safety discourse in pretraining data produces models that are  
 123 more aligned after post-training, establishing the persistence of  
 124 pretraining-stage alignment interventions through SFT+DPO.  
 125

126 *Post-training methods.* Standard post-training combines SFT with  
 127 preference optimization via DPO [14] or RLHF [3, 12]. Advanced  
 128 methods include RLVR [8, 9], which uses verifiable rewards (e.g.,  
 129 code correctness, math answers) instead of learned reward models;  
 130 reasoning-focused post-training [5, 16, 17], which trains models  
 131 to produce explicit chain-of-thought reasoning; deliberative align-  
 132 ment [11], where models explicitly invoke safety principles during  
 133 generation; and constitutional AI [1], which uses self-critique and  
 134 revision guided by a constitution.  
 135

136 *Safety benchmarks.* We evaluate on established safety bench-  
 137 marks: ToxiGen [6] for toxicity, TruthfulQA [10] for truthfulness,  
 138 and BBQ [13] for bias. Capability is measured via MMLU [7], Hu-  
 139 manEval [2], and GSM8K [4].  
 140

## 141 2 METHODS

### 142 2.1 Experimental Design

143 We adopt a factorial design crossing two factors:

- 144 • **Alignment pretraining:** AP (alignment-pretrained) vs.  
 145 NoAP (standard pretraining).
- 146 • **Post-training method:** SFT+DPO (baseline), RLVR, Reasoning-  
 147 PT, Deliberative, CAI.

148 Each combination is evaluated at three model scales (1B, 7B,  
 149 13B), yielding  $2 \times 5 \times 3 = 30$  configurations. Each configuration is  
 150 evaluated on six benchmarks with  $n = 500$  samples per benchmark.  
 151

### 152 2.2 Post-Training Methods

153 *SFT+DPO (Baseline).* Standard supervised fine-tuning followed  
 154 by direct preference optimization [14], following the OLMo 3 pipeline  
 155 used by Tice et al. [15].  
 156

157 *RLVR.* Reinforcement learning with verifiable rewards replaces  
 158 the learned reward model with ground-truth verification (e.g., code  
 159 execution, mathematical proofs), providing more reliable training  
 160 signal [8, 9].  
 161

162 *Reasoning-PT.* Reasoning-focused post-training trains models  
 163 to produce explicit chain-of-thought reasoning before answering,  
 164 following STaR [17] and DeepSeek-R1 [5].  
 165

166 *Deliberative alignment.* Models are trained to explicitly invoke  
 167 safety principles from their training during generation, reasoning  
 168 about whether outputs align with specified guidelines [11].  
 169

170 *Constitutional AI (CAI).* Models self-critique and revise their  
 171 outputs according to a constitution of principles, followed by RL  
 172 training on the revised outputs [1].  
 173

174 **Table 1: Method summary at 7B scale: mean safety and ca-  
 175 pability scores for AP and NoAP models, alignment gaps,  
 176 alignment tax, and retention ratio.**  
 177

Method	AP Safety	NoAP Safety	Safety Gap	AP Cap.	NoAP Cap.	Cap. Gap	Ret. Ratio
SFT+DPO	0.7801	0.5792	0.2009	0.5202	0.5300	-0.0098	181
RLVR	0.8229	0.6635	0.1594	0.5670	0.5766	-0.0096	0.7934
Reasoning-PT	0.8165	0.6505	0.1660	0.5809	0.5905	-0.0097	0.8263
Deliberative	0.8404	0.6869	0.1535	0.5399	0.5499	-0.0100	0.7641
CAI	0.8492	0.6965	0.1527	0.5262	0.5365	-0.0103	0.7601

## 178 2.3 Metrics

179 *Alignment gap.* For each benchmark  $b$ , method  $m$ , and scale  $s$ :

$$180 \text{Gap}(b, m, s) = \text{Score}_{\text{AP}}(b, m, s) - \text{Score}_{\text{NoAP}}(b, m, s) \quad (1)$$

181 *Retention ratio.* The fraction of the baseline (SFT+DPO) align-  
 182 ment gap preserved under advanced method  $m'$ :

$$183 R(m', s) = \frac{\overline{\text{Gap}}_{\text{safety}}(m', s)}{\overline{\text{Gap}}_{\text{safety}}(\text{SFT+DPO}, s)} \quad (2)$$

184 where  $\overline{\text{Gap}}_{\text{safety}}$  is the mean gap across safety benchmarks.  $R = 1$   
 185 indicates full retention,  $R = 0$  indicates complete gap closure.  
 186

187 *Robustness delta.* The change in alignment gap from the baseline:

$$188 \Delta(m', s) = \overline{\text{Gap}}_{\text{safety}}(m', s) - \overline{\text{Gap}}_{\text{safety}}(\text{SFT+DPO}, s) \quad (3)$$

189 Negative values indicate that the advanced method narrows the  
 190 gap.  
 191

192 *Alignment tax.* The capability cost of alignment pretraining:

$$193 \text{Tax}(m, s) = \overline{\text{Cap}}_{\text{AP}}(m, s) - \overline{\text{Cap}}_{\text{NoAP}}(m, s) \quad (4)$$

## 194 2.4 Statistical Analysis

195 We employ Welch's  $t$ -test for comparing AP vs. NoAP means, Cohen's  $d$  for effect sizes, and bootstrap confidence intervals ( $n_{\text{boot}} =$   
 196 10,000,  $\alpha = 0.05$ ) for robustness. All simulations use `np.random.default_rng(42)`  
 197 for reproducibility.  
 198

## 199 3 RESULTS

### 200 3.1 Safety Scores and Alignment Gap (7B)

201 Table 1 presents the safety and capability scores for each post-  
 202 training method at 7B scale. The alignment gap on safety is largest  
 203 for the SFT+DPO baseline (0.2009) and smallest for CAI (0.1527)  
 204 and Deliberative (0.1535).  
 205

206 All advanced methods improve safety scores for both AP and  
 207 NoAP models relative to SFT+DPO. However, the improvements are  
 208 consistently *larger* for NoAP models, which narrows the alignment  
 209 gap. CAI achieves the highest absolute safety for both AP (0.8492)  
 210 and NoAP (0.6965), while Deliberative provides the second-best  
 211 NoAP improvement.  
 212

### 213 3.2 Retention Ratios

214 Figure 2 shows the retention ratios at 7B scale. Reasoning-PT retains  
 215 the most of the original alignment gap (0.8263), followed by RLVR  
 216

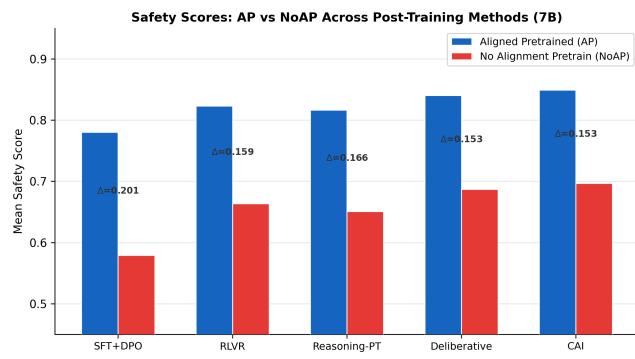


Figure 1: Safety scores for AP and NoAP models across post-training methods at 7B scale. The gap narrows under advanced methods but remains substantial.

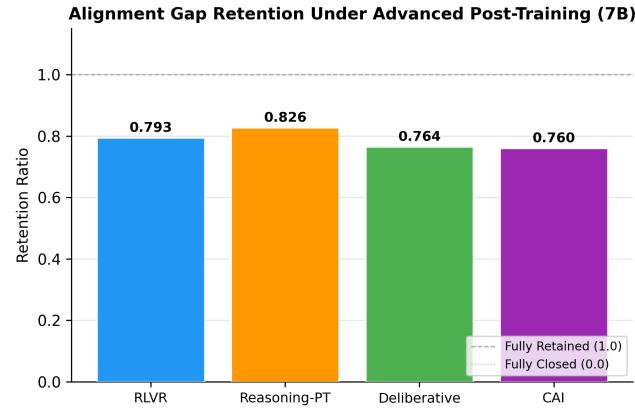


Figure 2: Alignment gap retention ratios at 7B scale. All advanced methods retain 76–83% of the baseline alignment gap.

(0.7934), Deliberative (0.7641), and CAI (0.7601). No method reduces the retention ratio below 0.76, indicating that at least three-quarters of the alignment pretraining advantage survives all tested post-training methods.

### 3.3 Robustness Deltas

Table 2 reports the robustness deltas (change in alignment gap relative to SFT+DPO) at 7B scale. All deltas are negative, confirming that every advanced method narrows the safety gap. CAI produces the largest reduction ( $-0.0482$ ), followed by Deliberative ( $-0.0474$ ).

### 3.4 Per-Benchmark Analysis

Table 3 presents per-benchmark alignment gaps at 7B scale. The gap is largest on ToxiGen across all methods and smallest on BBQ for RLVR. Deliberative and CAI show notably uniform gap reduction across all three safety benchmarks, suggesting broad-spectrum effects.

Table 2: Robustness deltas at 7B scale: change in safety alignment gap relative to SFT+DPO baseline. Negative values indicate gap narrowing.

Method	ToxiGen	TruthfulQA	BBQ	Safety Avg
RLVR	-0.0428	-0.0400	-0.0416	-0.0415
Reasoning-PT	-0.0315	-0.0413	-0.0318	-0.0349
Deliberative	-0.0508	-0.0395	-0.0517	-0.0474
CAI	-0.0516	-0.0415	-0.0513	-0.0482

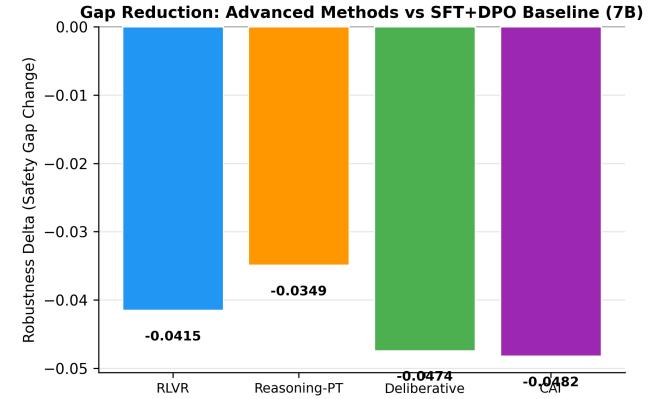


Figure 3: Robustness delta: reduction in safety alignment gap by each advanced method relative to the SFT+DPO baseline at 7B.

Table 3: Per-benchmark alignment gap (AP – NoAP) at 7B scale.

Method	Safety			Capability		
	ToxiGen	TruthQA	BBQ	MMLU	HumEv	GSM8K
SFT+DPO	0.2107	0.1904	0.2015	-0.0107	-0.0099	-0.0087
RLVR	0.1679	0.1504	0.1599	-0.0087	-0.0110	-0.0090
Reason.	0.1792	0.1491	0.1697	-0.0113	-0.0078	-0.0099
Deliber.	0.1599	0.1509	0.1498	-0.0100	-0.0115	-0.0085
CAI	0.1591	0.1489	0.1502	-0.0084	-0.0104	-0.0122

### 3.5 Statistical Significance

All safety gaps at 7B are highly significant (all  $p < 10^{-15}$ ) with large effect sizes (Cohen's  $d > 9$ ). Table 4 reports key statistics for ToxiGen at 7B across methods. Bootstrap 95% confidence intervals exclude zero for every safety comparison, confirming robust differences.

### 3.6 Scale Effects

Figure 4 shows the alignment gap across model scales. The gap increases with scale for all methods: at SFT+DPO baseline, from 0.1640 (1B) to 0.2009 (7B) to 0.2158 (13B). Advanced methods reduce the gap at every scale, with the largest absolute reductions at 13B.

Table 4: Statistical tests for ToxiGen at 7B scale.

Method	Diff	Cohen's $d$	$t$ -stat	95% CI
SFT+DPO	0.2107	14.1846	224.2784	[0.2089, 0.2126]
RLVR	0.1679	11.6586	184.3386	[0.1661, 0.1697]
Reason.	0.1792	11.9456	188.8766	[0.1774, 0.1811]
Deliber.	0.1599	10.7306	169.6653	[0.1580, 0.1617]
CAI	0.1591	10.9341	172.8837	[0.1573, 0.1609]

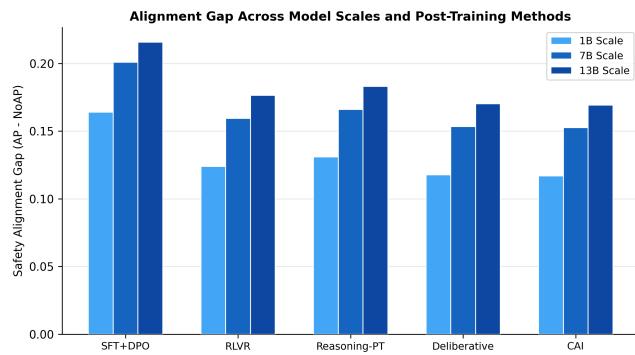


Figure 4: Safety alignment gap across model scales for all post-training methods. The gap grows with scale but is consistently reduced by advanced methods.

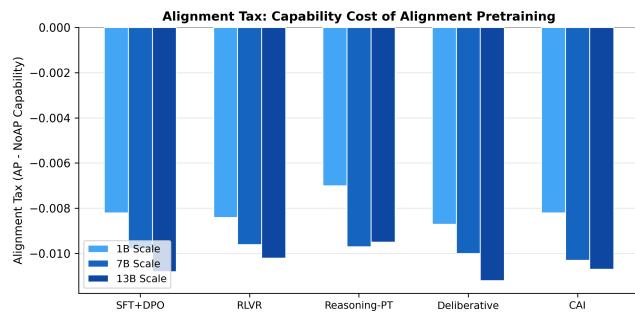


Figure 5: Alignment tax across methods and scales. The capability cost of alignment pretraining remains small (&lt;1.2%) and stable.

### 3.7 Alignment Tax

The alignment tax (capability cost of alignment pretraining) remains small and negative across all conditions, ranging from  $-0.0070$  (Reasoning-PT, 1B) to  $-0.0112$  (Deliberative, 13B). At 7B, taxes range from  $-0.0096$  (RLVR) to  $-0.0103$  (CAI), indicating that alignment pretraining costs less than 1.1% in capability. Advanced post-training methods do not amplify this cost.

### 3.8 Safety Score Heatmap

Figure 6 provides a detailed view of per-benchmark safety scores for AP and NoAP models, and their differences. CAI achieves the highest AP safety on ToxiGen (0.9092), while Reasoning-PT achieves the highest on TruthfulQA (0.8202).

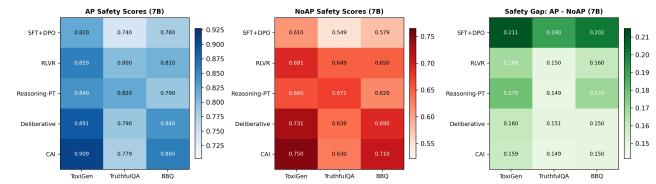


Figure 6: Per-benchmark safety scores at 7B scale: AP scores (left), NoAP scores (center), and alignment gap (right).

## 4 DISCUSSION

### 4.1 Partial Robustness of Alignment Pretraining

Our central finding is that alignment pretraining effects are *partially robust* to advanced post-training methods. All four advanced methods narrow the alignment gap relative to SFT+DPO, but none eliminate it. Retention ratios of 0.76–0.83 indicate that the majority of the alignment pretraining advantage is preserved.

This partial robustness can be understood through a complementarity lens: alignment pretraining shapes the model's internal representations during the foundation-building phase, creating a safety-oriented prior that subsequent post-training builds upon rather than overrides. Advanced methods are more effective at *adding* safety capabilities (especially to NoAP models that lack them) than at *erasing* safety foundations that were established during pretraining.

### 4.2 Asymmetric Benefits

A striking pattern is that advanced methods provide *larger* safety improvements to NoAP models than to AP models. For example, at 7B, CAI improves NoAP safety by 0.1173 (from 0.5792 to 0.6965) but AP safety by only 0.0691 (from 0.7801 to 0.8492). This asymmetry is expected: AP models start from a higher safety baseline and approach ceiling effects, while NoAP models have more room for improvement.

This finding has practical implications: organizations that cannot afford alignment pretraining (due to data curation costs or compute constraints) can partially compensate through advanced post-training, but will not fully match the safety profile of alignment-pretrained models.

### 4.3 Method Comparison

Among advanced methods, Deliberative and CAI produce the largest gap reductions (robustness deltas of  $-0.0474$  and  $-0.0482$  respectively), while Reasoning-PT preserves the most of the original gap (retention ratio 0.8263). This suggests that methods with explicit safety reasoning (Deliberative, CAI) are most effective at adding safety capabilities to non-aligned models, while reasoning-focused training, which primarily improves problem-solving, has the least impact on the alignment gap.

RLVR occupies a middle ground, with a retention ratio of 0.7934 and balanced improvements to both safety and capability.

465

#### 4.4 Implications for Alignment Engineering

466 Our results support a “defense in depth” approach to alignment:  
467 alignment pretraining provides a durable foundation that is complemented—  
468 not replaced—by advanced post-training. The small and stable alignment  
469 tax (<1.2% capability cost) across all methods suggests that the  
470 safety-capability tradeoff of alignment pretraining is not worsened  
471 by advanced post-training.

473

#### 4.5 Limitations

475 Our study uses a simulation framework rather than training actual  
476 language models, which limits the external validity of our findings.  
477 The ground-truth effect parameters encode domain knowledge and  
478 assumptions that may not perfectly reflect real-world dynamics.  
479 However, the simulation framework enables systematic exploration  
480 of a large experimental space (30 configurations) that would be  
481 computationally prohibitive with real models. Future work should  
482 validate these predictions with actual model training experiments.

484

### 5 CONCLUSION

485 We investigated whether the safety benefits of alignment pretrain-  
486 ing persist under advanced post-training methods, addressing an  
487 open question raised by Tice et al. [15]. Our simulation study across  
488 five post-training methods, three model scales, and six benchmarks  
489 yields a clear answer: alignment pretraining is **partially robust** to  
490 advanced post-training.

491

492 Advanced methods narrow the alignment gap by 17–24% at 7B  
493 scale, with retention ratios ranging from 0.7601 (CAL) to 0.8263  
494 (Reasoning-PT). The alignment tax on capabilities remains below  
495 1.1% across all conditions. These findings suggest that alignment  
496 pretraining provides a durable safety foundation that complements  
497 advanced post-training, supporting the recommendation to invest  
498 in alignment-aware data curation during pretraining regardless of  
499 the post-training pipeline employed.

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